

PRECISION WIRES INDIA LIMITED

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WORKS: PLOT NO. 125/2, AMLI HANUMAN (66 KVA) ROAD,

SILVASSA - 396 230, U.T OF D.N.H., INDIA.

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Attention of all the employees of the Precision Wires India Limited (CIN: L31300MH1989PLC054356) is invited in respect of The Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013.

For compliance of 'The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act 2013, the Committee is constituted containing the following Persons:-

a) Mrs.Bhavana Mestry

- Member

b) Mr P.R. Iver

- Member

c) Ms. Swati Nath

- Member

d) Mrs. Nishthi H. Dharmani

- Member

Any lady member can preside the Meeting.

The above appointment of the Members shall be for a period of one year and unless the Committee is re-constituted by the Management, each of the above members shall continue as the Members of the Committee. However, the appointment of any member/ members shall be deemed to be automatically ceased in case of not in employment of the Company due to any reason, whatsoever.

None of the above members of the Committee is related parties.

In case of any complaint received at our workplace, due procedure shall be followed for enquiry and redressal in accordance with the provisions of the said Act.

Date: 7th September, 2017

Place: Mumbai

By Order of the Board Precision Wires India Limited

Mahendra R. Mehta Chairman and Managing Director